



Position	Business Analyst
Reports to	CFO
Department	Accounting and Finance
Location	Toronto, ON

Toyota Industries Commercial Finance Canada, Inc.

Toyota Industries Commercial Finance Canada (“TCF Canada”) is a subsidiary of Toyota Industries, a Japan listed company <https://www.toyota-industries.com/investors/stock/index.html>. TCF Canada provides leasing and financial services to Toyota and Hino dealers in Canada and its business partners and customers.

For more information, please visit our website <http://www.toyotacf.ca/>

Why Does This Job Exist: Job Summary/Scope of Impact

The importance of these functions is to ensure that the company has relevant and timely data for achieving its operating objectives, KPI’s, and reporting requirements.

What You’ll Do: Major Accountabilities

Working Relationships, Management and Decision-Making Expectations/Authority:

1. Develop, monitor and report on analytics and KPI’s to assist management and respective operating units (sales, credit, treasury, accounting and finance) in achieving its performance goals, risk management and reporting requirements.
2. Perform sensitivity analytics to assist management decision making in key areas of sales, financial and operating alternatives.
3. Participate in management meetings, where necessary, to explain observed trends (monthly, YTD, actual vs. forecast, etc.).
4. Assist other departments in developing presentations requiring analytics and KPI’s.
5. Assist other department in developing performance scorecards and analytical tools using algorithm-based methodologies drawing from multiple data sources.
6. Redevelop existing data base/sources to streamline current analytics and improve timeliness of reporting and relevancy.

Who You Are: Competencies, Experience, Training and Education

1. Leadership – Demonstrate commitment and build trust with internal departments to support their operating and reporting objectives in a timely manner.

2. Individual Contributor Competencies – Thorough knowledge (technical and experience) of all aspect of business analytics. You are proficient in Excel (intermediate to advance level – e.g. use of pivot tables, integrating multiple formulas, design tools, graphs, etc.). You are comfortable in working with multiple data sources and linking same to extract the necessary and relevant data that you need to achieve the desired analytical and reporting objectives. As you work through various detailed analytics, you are not be distracted by all the details. Your deliverables will be concise, timely, accurate and easy to understand.
3. Experience – 2 or more years experience in a business or data management analytical role. You will have worked with multiple data sources and understand the relevance of the data that you are analysing. Specific competencies related to the equipment finance industries is preferred but not required.
4. Training and Education – Post-secondary education in one or more of the disciplines of business, business analytics/data management, actuarial or statistics is required. The role requires proficiency in office technology applications and attention to details.

Compensation

A salary range of \$50,000 to \$70,000 depending on relevant experience plus participation in the company's annual discretionary bonus.

Benefits include extended health and plan and participation in a matched contribution RRSP.